

## **Havre Area JSEC Minutes for 10/13/10**

Attending: Richard Hanley – Havre Job Service, Carol Lamey – Havre Job Service, Sylvia Murray – Murrays' Genealogy Services, Garnet Bergren – Havre Day Activity Center, Jess Lohse – Bear Paw Lumber, Cathy Jamruszka - MSU Northern Agriculture Research Center, Kathy Jaynes – MSU Northern

### **What's New at Job Service**

**Carol**

1. The Job Service staff has been doing a lot of traveling for the month of October. During the week of the 25<sup>th</sup> the entire staff will be attending training (in split sessions) in Great Falls.
2. Reassigning Job Service staff duties and Richard will be the JSEC Coordinator.
3. There have been a couple of maintenance issues at the Job Service that have resulted in unforeseen expenses affecting the budget.
4. The workshops have become more popular at the Job Service and there is a commitment to keep running them.
5. Recently the Job Service is receiving more requests for information regarding legal actions. Carol stated that more education or training is needed for employers.
6. Carol reminded the group that the Minimum Wage in Montana is going up on 01/01/11 from \$7.25 per hour to \$7.35 per hour.

### **Treasurer's Report**

**Sylvia**

1. Sylvia reported that the balance in checking is \$1,302.83.
2. Balance in savings is \$25.20

### **Sub Committee Reports**

**All**

1. None

### **Wendy Samson & Futuresync international**

**Richard**

1. Richard has been in touch with Shelly from Futuresync International in Billings. The JSEC committee has decided to host a workshop on December 2<sup>nd</sup> and the speaker will be Wendy Samson. We will be sending out more information on this workshop as things progress.

### **Work Force Comments, Concerns & Open Forum**

**All**

1. Garnet Bergren, Havre Day Activity Center, had concerns about the upcoming increase in the minimum wage. She was wondering how this increase might affect some of the businesses in the area
2. Sylvia Murray, Murray's Genealogy Services, said she is very busy with seminars.
3. Kathy Jaynes, MSU Northern, reported that there are several open positions at MSUN and one of the reasons for this is the retirement of several long term employees. Some of these positions are at a high level at the University such as a new Provost, Registrar, and Chancellor. Kathy also reported that there is

- concern about the rising cost of health care and how the changes, which go into effect on 07/01/11, will affect the upcoming budget.
4. Cathy Jamruszka, MSU Northern Agriculture Research Center, reported that they are still waiting to move into their new building. They have also hired for the Assistant Professor of Animal Science position and the candidate has not started yet.
  5. Jess Lohse, Bear Paw Lumber, reported he has a staff member leaving and he may replace that person and hire an additional staff member. He also reported that they have been employing a seasonal person who they will keep all year.

**Concerns:**

A concern was voiced that with the additional workload, would there be a chance of more staffing.

**Next meeting**

**JSEC – December 8, 2010 at 11 am**